

Curriculum Vitae

IRAM BATOOL

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(A) 845/E Malik Manazir street No.1 Ali Park, Lahore Cantonment.

QUALIFICATIONS

- | | |
|-----------|----------------------------------------------------------------------------------------------------------|
| 2021-2023 | Ph.D Business Administration (HRM)
Superior University Gold Campus, Lahore (CGPA 3.45) |
| 2013-2016 | M. Phil. Human Resource Management (CGPA: 3.42)
National University of Modern Languages |
| 2008-2010 | MBA. Human Resource Management (CGPA: 3.12)
National University of Modern Languages |
| 2006-2008 | B.COM (IT)
Punjab University, Lahore |

WORK EXPERIENCE

2011-till Date

National University of Modern Languages Lahore

- Working as job/internship **coordinator** and have always facilitated students in their endeavors.
- Member of Viva Committee for BBA Programmed.
- Working as **NBEAC** (curriculum) team and have been punctual and cooperative with myteam members.
- Actively engaged in SAR as a team member for **M.Com** programmed
- Working as a Coordinator of Final year Project of BBA programme
- Appointed as Class **In-charge** of MBA & BBA program which I dealt with efficiently.
- Presented **Research paper** in Asian second international conference in University of Lahore.
- Have publications in **HEC X-Y category journal**.

Beacon House School System

2009-2010

- During this job, I got the opportunity to teach English, Urdu & Mathematics at junior level.
- This job gave me the exposure of dealing with the young children that allowed me to learn the skill of working calmly under Pressure.

SINTEENSHIPS

Summer 2008	Worked as internee Faysal Bank, Karachi
Summer 2009	Worked as internee JS Bank, Lahore
Summer 2010	Worked as internee PTCL, Lahore

PUBLICATIONS

1. Batool & Jaffery. (2021). Retaining Empowered Employees: Role of Strategic Performance Management and Perceived Organizational Support. *South Asian Management Journal (SAIRE)* VOL. 1, No. (2), 2021.
2. Jaffery,H; Abid,G;Qadeer,F;Batool,I;Shaukat,H;& Qaisar,S (2021). East-Centric Flourishing: Contemporary Antecedents and Mechanisms. *Ilkogretim Online - Elementary Education Online, Vol 20 (5), 6003-6014.*
3. Jaffery,H; Batool,I & Qaisar,S (2022). One-Off Clash or Persistent Behavior? Redefining Workplace Bullying in Pakistan. *Leadership & Organizational Behavior Journal 2022, Vol.1, No.2 pp.99-115.*
4. Sair,S; Mehboob,I; Imran,Z; Batool,I; Shoukat,H (2022) .The effect of antecedents of brand equity in relation to consumer Decision Process- *Journal of Public Value and Administrative Insight 2022,Vol.5 No. 2*

CONFERENCE:

Batool & Jaffery. (2017). Effect of Strategic Performance management and Perceived organizational support on employee retention: An empowering role identity mediation study. *Presented in 2nd International Conference at The University of Lahore.*

COURSES TAUGHT

- Principles of Management
- Introduction to Business
- Organizational Behavior
- Strategic Management
- Human Resource Management
- Compensation Structural Development
- Performance Management
- Training and Development
- Job Analysis Performance Evaluation and Appraisal
- Conflict Management
- Learning Organization
- Corporate Governance
- Business Policy and Strategic Management
- Business Psychology

SKILLS

- SPSS
- STATA
- PLS
- Advance MS Office Word
- Google Meet, Zoom, Google Classroom.

INTERESTS

- Teaching, Reading books and informative articles.
- Volunteer workshops, Humanistic.

THESIS SUPERVISION

Topic: EFFECTS OF SHRM AND GHRM ON EMPLOYEE CREATIVITY:
DIGITAL EMPOWERMENT AS A MEDIATOR.

REFERENCES

References will be provided on request.